



EDI Global

— A Mathematica Company —

Evidence for a brighter tomorrow



JOB ADVERTISEMENT

Associate Consultant - Francophone

Full-time staff position based in Nairobi, Kenya

October 2024



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About EDI Global

[EDI Global](#) provides world-class monitoring, evaluation, research and learning (MERL) services to a variety of international development clients in Africa. From our offices in Nairobi, Dar-es-Salaam, and London, we provide evidence and measurement services to a broad range of donors, universities, research institutes and philanthropic foundations.

Since our foundation in 2002, EDI Global has grown to become one of East Africa's most respected MERL consultancies with a strong reputation for high-quality survey design and data collection aimed at assessing international development programme impacts, measuring results, and evaluating potential solutions to poverty. We have worked across multiple sectors and conducted numerous research projects in agriculture, economic development, education, health, social protection, and water and sanitation.

In late 2018, EDI Global became part of [Mathematica](#). Mathematica applies expertise at the intersection of data, methods, policy, and practice to address complex social challenges and improve well-being around the world. Mathematica creates and uses evidence to help bilateral and multilateral donors, government agencies, non-governmental organisations (NGOs), and philanthropic and private sector actors improve programmes, refine strategies, and advance knowledge. Over the past two decades, Mathematica has developed a large portfolio of international development work that spans more than 60 countries across Africa, Asia, Latin America, and Europe. Mathematica's work provides actionable learning to guide decision-making and improve outcomes in a range of policy areas, including health, agriculture, climate change, energy, education, and workforce development.

Position Description

EDI Global is looking for a highly motivated and skilled Associate Consultant with fluency in French and strong qualitative skills to join our team in Nairobi. Associate Consultants will have the opportunity to generate vital, timely evidence and learning that can help donors, practitioners, and policymakers improve programmes, strengthen strategy, and make data-driven decisions. They partner with evaluators, researchers and other staff to design and execute user-focused evaluations and other measurement and learning efforts that help answer pressing research questions and translate findings into actionable lessons and recommendations.

We seek candidates that will thrive in a collaborative, team-based environment that prioritises analytical rigour, critical thinking, and a client-centred approach. This role is ideal for individuals with fluency in French and English, strong research and analytical skills, a passion for international development, and a commitment to using data and evidence to drive change.



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Position Responsibilities

- ✓ Conducting literature reviews, landscape scans, and background research to inform evaluation design, help “connect the dots” between our research and the field, and generate findings that are grounded in context and build on what is known.
- ✓ Developing survey instruments, focus group discussion guides, and in-depth interview guides for a variety of stakeholders, from the ultimate beneficiaries of the programmes we evaluate (such as students and farmers), to those participating in and implementing these programmes on the ground (such as teachers and agricultural extension workers), to those overseeing these programmes (such as development partner staff and government officials).
- ✓ Supporting quantitative and/or qualitative analyses, including reviewing, organising, cleaning, and analysing data in software packages such as Stata, R, or NVivo; this might also include the application of innovative methods including remote sensing and machine learning.
- ✓ Producing high-quality visuals (static and interactive) to be used in a range of deliverables.
- ✓ Assisting in writing sections of reports, proposals, briefs, memos, presentations, and other research and policy documents.
- ✓ Providing support to project teams including developing meeting minutes, organising documents, and tracking progress of deliverables.
- ✓ Serving as a liaison among technical project staff, researchers, internal business departments, external consultants, subcontractors, and client representatives.
- ✓ Managing proposals as needed.

Position Requirements

This role is open to candidates with an existing legal right to live and work in Kenya. The successful candidate will have:

- ✓ Bachelor’s degree in the social sciences, international relations, public policy, or a related field.
- ✓ Fluency in French is essential as this role with support Mathematica and EDI’s work in Francophone Africa.
- ✓ Strong knowledge of qualitative research methods.
- ✓ Experience with coding or analysing qualitative data.
- ✓ Excellent management and organisational skills, especially an ability to manage multiple tasks simultaneously.
- ✓ Excellent written and oral communication skills in both French and English.
- ✓ Highly motivated and self-directed, with strong interpersonal skills.



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Ideally, the successful candidate will also possess the following:

- ✓ Experience with coding qualitative data using NVivo software
- ✓ Experience with quantitative research methods.
- ✓ Experience analysing survey data or secondary datasets.
- ✓ Experience conducting fieldwork.
- ✓ Experience in programme monitoring, evaluation, and/or learning.
- ✓ 1-2 years of relevant work experience.

EDI Global offers our employees competitive salaries and a comprehensive benefits package including private health insurance. EDI Global offers a hybrid model of working with staff splitting their time between working from home and our Nairobi office.

We take pride in our employees and in their commitment to excellence. We encourage staff to collaborate in developing creative solutions to difficult problems and to share the responsibility and enjoyment of carrying out complex projects. This collegial spirit has helped us earn our reputation for innovative and high-quality work.

One of EDI Global's core values is a deep commitment to diversity, equity, and inclusion. Our research is more robust because it is informed by a variety of diverse perspectives, and our mission to improve societal well-being is strengthened by a greater understanding of issues and challenges facing the populations we serve. Our ongoing commitment to diversity and inclusion is woven into our everyday actions, policies, and practices. We are dedicated to maintaining a work environment in which everyone is treated with respect and dignity.

How to Apply

If you are interested in this position, please submit your application through the following form [Recruitment Form | Associate Consultant - Francophone](#)

Unless otherwise specified, all CVs and responses to application questions should be submitted in English. If you experience any difficulties with filling out the form or submitting your CV please contact us at FrancophoneAssociateConsultantApps@edi-global.com

The closing date for applications is Monday November 11th, 2024 (midnight East African Time). We will review candidates on a rolling basis so, encourage early applications.

Please be advised that only shortlisted applicants will be contacted.