



EDI Global

— A Mathematica Company —

Evidence for a brighter tomorrow



JOB ADVERTISEMENT

**Associate - Monitoring, Evaluation, Research
and Learning**

Full-time staff position based in Nairobi, Kenya

March 2024



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About EDI Global

[EDI Global](#) provides world-class monitoring, evaluation, research and learning (MERL) services to a variety of international development clients in Africa. From our offices in Nairobi, Kampala, Bukoba and London, we provide evidence and measurement services to a broad range of donors, universities, research institutes and philanthropic foundations.

Since our foundation in 2002, EDI Global has grown to become one of East Africa's most respected MERL consultancies with a strong reputation for high-quality survey design and data collection aimed at assessing international development programme impacts, measuring results, and evaluating potential solutions to poverty. We have worked across multiple sectors and conducted numerous research projects in agriculture, economic development, education, health, social protection, and water and sanitation.

In late 2018, EDI Global became part of [Mathematica](#). Mathematica applies expertise at the intersection of data, methods, policy, and practice to address complex social challenges and improve well-being around the world. Mathematica creates and uses evidence to help bilateral and multilateral donors, government agencies, non-governmental organisations (NGOs), and philanthropic and private sector actors improve programmes, refine strategies, and advance knowledge. Over the past two decades, Mathematica has developed a large portfolio of international development work that spans more than 60 countries across Africa, Asia, Latin America, and Europe. Mathematica's work provides actionable learning to guide decision-making and improve outcomes in a range of policy areas, including health, agriculture, climate change, energy, education, and workforce development.

Position Description

EDI Global seeks an early to mid-career Monitoring, Evaluation, Research and Learning (MERL) professional to support the delivery of several high-profile projects recently secured by the company and to help drive the expansion of the company across Africa.

The Associate will provide technical contributions on MERL projects and support efforts to secure new business in the region and expand the company's project portfolio.

Working closely with colleagues in EDI Global and Mathematica, the MERL Associate will engage with clients and partners to identify their evidence and learning needs and offer solutions which leverage EDI Global and Mathematica's wide-ranging capabilities and expertise.



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The MERL Associate should exemplify EDI Global's mission and commitment to quality and innovation. The ideal candidate will have knowledge across a range of programme and policy issues and be comfortable with applying mixed methodologies in MERL.

Position Responsibilities

Project Delivery

- ✓ **Contribute significantly to technical inputs on MERL project design and implementation:** within EDI Global and Mathematica's portfolio including theory of change, mixed methods evaluation approaches, Collaborating, Learning, and Adapting (CLA), and participatory approaches.
- ✓ **Project management:** support day-to-day management of MERL projects including client liaison as necessary.
- ✓ **Data collection:** support quantitative and qualitative data collection, with a focus on quality and consistency.
- ✓ **Data quality assurance:** devise protocols and means of oversight for data collection and aggregation, conducting 'spot checks' as data come in.
- ✓ **Data analysis:** use mixed-methods to analyse and triangulate data using both theory-based evaluation methodologies and experimental methods.
- ✓ **Technical support:** provide support to client MERL staff based in target countries in assessing the MERL components of proposals, theories of change and indicator selection.
- ✓ **Client engagement:** support client technical staff to design and roll-out results frameworks and associated indicators as per project needs.
- ✓ **MEL dashboard development:** support the development of MEL dashboards which present data in a visual and accessible form for clients.

Business Development

- ✓ **Support business development efforts in the MERL space in Africa** including client outreach, opportunity identification, partnership formation and technical/financial proposal development.
- ✓ **Support EDI Global to deepen and cultivate relationships with key government, philanthropy, bilateral and multilateral agencies,** and other clients in the international development space in East Africa.



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- ✓ **Create and pursue opportunities to present and discuss EDI Global and Mathematica's work** to funders, policymakers, implementers, and other stakeholders.

Thought leadership and capacity-building

- ✓ **Support dissemination of EDI Global and Mathematica's work** through articles in peer-reviewed journals, grey literature publications, conference papers, blog posts, social media, and other dissemination channels.
- ✓ **Participate in key conferences and other forums**, as well as expert groups and advisory committees, to engage with key players in the sector, keep abreast of critical trends, and share EDI Global and Mathematica's work where it is most useful.
- ✓ **Help build MERL capacity of partners and local institutions in Africa** through mentorship and delivering excellence on projects.

Position Requirements

This role is open to Kenyan or African nationals with an existing legal right to live and work in Kenya.

The role is ideally suited to a candidate with experience of working in Monitoring, Evaluation, Research, and Learning, with strong technical skills on topics, such as theory of change development, results frameworks, and indicator selection. The ideal candidate will also have familiarity with qualitative and quantitative methods. The role will require the successful candidate to work fluidly across sectors including (but not limited to) climate and environment, health, education, agriculture, private sector development, and trade.

More specifically, the successful candidate should ideally have:

- ✓ A Master's level degree in monitoring and evaluation, social science, economics, international development or other relevant discipline.
- ✓ Three (3) to five (5) years of professional experience in MERL in the international development field in Africa.
- ✓ Strong technical skills and familiarity with mixed evaluation methods including theory-based evaluation (e.g. contribution analysis, process tracing, outcome harvesting, etc), OECD-DAC criteria, quantitative and qualitative primary data collection and analysis, experimental and quasi-experimental methods.
- ✓ Strong facilitation, communication and interpersonal skills.



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EDI Global offers our employees competitive salaries and a comprehensive benefits package including private health insurance. The salary offered will be commensurate with the experience of the successful candidate.

EDI Global offers a hybrid model of working with staff splitting their time between working from home and our Nairobi office. Travel across Africa will also be required in this role.

We take pride in our employees and in their commitment to excellence. We encourage staff to collaborate in developing creative solutions to difficult problems and to share the responsibility and enjoyment of carrying out complex projects. This collegial spirit has helped us earn our reputation for innovative and high-quality work.

One of EDI Global's core values is a deep commitment to diversity, equity, and inclusion. Our research is more robust because it is informed by a variety of diverse perspectives, and our mission to improve societal well-being is strengthened by a greater understanding of issues and challenges facing the populations we serve. Our ongoing commitment to diversity and inclusion is woven into our everyday actions, policies, and practices. We are dedicated to maintaining a work environment in which everyone is treated with respect and dignity.

How to Apply

If you are interested in applying for this position, please email your CV and a brief covering letter to MERL_Associate_Applications@edi-global.com. The closing date for applications is Friday March 29th 2024. We will review candidates on a rolling basis so encourage early applications. Please be advised that only shortlisted applicants will be contacted.